

ASTLEY & TYLDESLEY Cycling Club

Safeguarding and Protecting Children and Vulnerable Adults Policy

Children's policy statement

Astley & Tyldesley Cycling Club is committed to:

- making the welfare of children paramount. This means that the need to ensure that children are protected is a primary consideration and may override the rights and needs of those adults working with them
- enabling everyone whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity to participate in cycling in a fun and safe environment
- taking all reasonable steps to protect children from harm, discrimination and degrading treatment and to respect their rights, wishes and feelings
- taking seriously all suspicions and allegations of poor practice or abuse and responding swiftly and appropriately to them in accordance with current procedures
- ensuring that all Club volunteers and any other employees who work with children are appropriate for that role and responsibilities and provided with relevant training
- requiring all its members to accept responsibility for the welfare of the children in their care in accordance with all British Cycling's policies and procedures, and by incorporating these in our constitutions and rules
- recognising that children and families from minority group backgrounds may face barriers to accessing help and reporting concerns in respect of safeguarding issues.

Vulnerable Adults' policy statement

Astley & Tyldesley Cycling Club is committed to:

- making the welfare of Vulnerable Adults paramount, even where the rights and needs of the other adults that work with them are overridden in order to provide the necessary protection to these individuals
- enabling everyone whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity to participate in cycling in a fun and safe environment
- taking all reasonable steps to protect Vulnerable Adults from harm, discrimination and degrading treatment and to respect their rights, wishes and feelings
- taking seriously all suspicions and allegations of poor practice or abuse and responding swiftly and appropriately to them in accordance with current procedures
- ensuring that all Club volunteers and any other employees who work with Vulnerable Adults are appropriate for that role and responsibilities and are provided with relevant training
- requiring all its members to accept responsibility for the welfare of the Vulnerable Adults in their care in accordance with all British Cycling's policies and procedures, by incorporating these in our constitutions and rules
- being mindful and ensuring all members are mindful of the differences between policies and procedures regarding Vulnerable Adults and those of children, and particularly that each Vulnerable Adult has the right to self determination in all but the most extreme matters
- where appropriate, working in partnership with parents and carers to support the Vulnerable Adult and, where practicable, co-operating with their wishes to achieve the best outcomes for the Vulnerable Adult.

Safeguarding Policy Approval and Adoption

This Formal Safeguarding Policy was approved and adopted by the Astley & Tyldesley Cycle Speedway Club Committee, at its meeting on 14th October 2013.

Safeguarding Procedures Approval and Adoption

British Cycling's Formal Safeguarding Procedures, to supplement the Policy, were approved and adopted by the Astley & Tyldesley Cycling Club Committee, at its meeting on 15th February 2018.